## SOUTH DAKOTA BOARD OF NURSING

IN THE MATTER OF THE LICENSURE PROCEEDINGS

DOH 18-06

RE:

STACY CRAIG, LPN,

License No. P009565,

AGREED UPON DISPOSITION FOR LETTER OF REPRIMAND WITH REMEDIATION AND WAIVER OF HEARING

Licensee.

WHEREAS, Stacy Craig, LPN ("Licensee"), is licensed to practice as a practical nurse in the State of South Dakota and holds License number P009565; and

WHEREAS, on or about November 3, 2017, the South Dakota Board of Nursing ("Board") received complaint/allegations against the Licensee in that she demonstrated inappropriate and unprofessional conduct by taking pictures of patients entrusted to her care and posting them on her social media site; and

WHEREAS, based on the information provided to the Board, the Board has determined that Licensee's conduct is in violation of its policy as well as SDCL § 36-9-49(10) in that Licensee engaged in unprofessional conduct; and

WHEREAS, the Board has a statutory obligation to protect the public health, safety and welfare as set forth in SDCL § 36-9-1.1, including the protection of the public from unprofessional nursing practices and practitioners; and

WHEREAS, the Licensee and the Board have agreed to resolve this complaint in the manner set forth in this agreed-upon disposition and waiver of hearing pursuant to ARSD 20:48:08:12; and

WHEREAS, it is the intent of this agreement to provide for a disposition of the licensing issues presented by the Licensee's conduct, in a professional manner, without the necessity of further hearings and proceedings herein, and to provide for a responsible resolution;

NOW, THEREFORE, it is hereby stipulated and agreed as follows:

- That the Board has jurisdiction over the person of the Licensee and the subject matter of this Order.
- That the Licensee has admitted that Board received a complaint alleging that she demonstrated inappropriate and unprofessional conduct by taking pictures of patients entrusted to her care and posting them on her social media site.
- 3. The Licensee recognizes that the matters complained of are of a nature that would constitute grounds for discipline of her license to practice as a practical nurse in the State of South Dakota under SDCL § 36-9-49(10).
- 4. That the Licensee understands that she has a right to a contested case hearing pursuant to SDCL Ch. 1-26 regarding the allegations in the pending complaint and that such rights under SDCL Ch. 1-26 include, but are not limited to, the right to be present at the contested case hearing, the right to be represented by legal counsel, to introduce evidence and testimony on her behalf, to call witnesses, to cross examine witnesses, and to inspect all documentary evidence submitted to the Board and to appeal the Board's decision to the circuit court and state Supreme Court as provided by law.
- 5. By entering into this agreed-upon disposition with the Board, the Licensee hereby knowingly and voluntarily waives the above rights.

- 6. The Licensee has been given the opportunity to discuss this stipulation with an attorney of Licensee's choice and is aware of her rights as outlined above. Licensee hereby voluntarily waives all such rights to a hearing, notice, appearance, or other rights. Licensee is entering into this stipulation voluntarily and without duress or compulsion.
- 7. Based upon the foregoing acknowledgements, the Board and the Licensee hereby agree that this matter will be resolved according to the disciplinary procedures outlined in ARSD 20:48:08 by the issuance of this Letter of Reprimand.
- 8. In addition, the Board requires, and the Licensee agrees to complete remediation modules as follows:
  - 1. Righting a Wrong: Ethics and Professionalism in Nursing, and
  - 2. Professional Accountability and Legal Liability for Nurses.

Licensee can register for these modules on the NCSBN website. Licensee understands that it is her responsibility to register for and successfully complete these courses. Licensee is to provide documentation of successful completion of these courses to the Board within 60 days of this order being signed.

NOW, THEREFORE, the foregoing Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing is entered into and is respectfully submitted to the Board with the request that the Board adopt its terms as an Order of the Board in the above matter.

Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing Licensee: Stacy Craig, LPN DOH 18-06

Dated this 18 day of JUNE, 2018.

The South Dakota Board of Nursing met on the 19<sup>th</sup> day of April, 2018, and approved the foregoing action by a vote of 7-0 and issued its Order as follows:

IT IS HEREBY ORDERED that the above Agreed Upon Disposition for a Letter of Reprimand with Remediation and Waiver of Hearing is adopted as shown herein by the South Dakota Board of Nursing this 13 day of \_\_\_\_\_\_\_\_, 2018.

SOUTH DAKOTA BOARD OF NURSING

Gloria Damgaard, RN, MS

Executive Director